

## **Youth Opportunity Center, Inc. Internship Program Admissions**

The Youth Opportunity Center (YOC) and its Doctoral Psychology Internship Program are committed to the recruitment of culturally and ethnically diverse interns. We encourage inquiries and applications from all qualified individuals.

The YOC is a member of APPIC, and we participate in the APPIC national computer matching program conducted by the National Matching Services, Inc. (NMS). All internship applicants must register with NMS to be eligible for placement with our APA-Accredited internship program.

This internship site fully abides by the APPIC Policy that no person at this training facility will solicit, accept, or use any ranking-related information from any intern applicant.

### Assessing for Fit:

YOC believes that a successful internship year is determined largely on how the intern “fits” with the training program and vice versa. Therefore as YOC reviews APPI’s and conducts interview we encourage candidates to evaluate our culture and values to ensure the YOC is a good fit for them. Interns who have excelled in the YOC training program have varied in their specific educational backgrounds, but all share a passion for counseling and diagnostic work with underserved populations.

The YOC Doctoral Training Program builds upon the Practitioner/Scholar model that encourages continued professional growth by means of graded, sequential, and cumulative supervised practice and didactic instruction. While many of the interns have had excellent prior educational experiences and practicum opportunities, the Doctoral internship is often the first immersion into the “real world” of severely disturbed children and multi-crisis families. The Doctoral interns are guided toward continuous growth and self-sufficiency through goal setting, feedback by supervisors and peers. Internship training focuses on the development of comprehensive psychological assessment skills, individual, family, and group therapy, supervision skills, courtroom presentations, treatment planning, and case conceptualization from theoretical perspectives.

### Intern Selection Process:

The application process will occur using the AAPI. All application materials listed below will be uploaded via the applicant portal on the APPIC website. We will not accept any paper materials. All applications are to be received no later than November 17<sup>th</sup>, 2017. Interested candidates should submit:

1. Completed AAPI
2. Cover letter
3. Current curriculum vitae

4. Official graduate transcripts
5. Three standardized letters of reference

Intern selection is based on a combination of the following factors:

- Degree of fit between applicant's stated goals for training with the YOC's training mission/goals/philosophy
- Fulfillment of the minimum eligibility and qualifications for candidates
- Sensitivity to issues of human diversity recognizing multicultural competence as a lifelong goal
- Strong interpersonal skills
- Genuine investment in life-long learning
- Demonstration of clinical skills based on their previous training experiences and interview
- Values consistent with advocating for the unique needs of diverse populations

Completed applications are reviewed by the Psychology Department. Applicants that meet the qualifications and appear to be a fit for our internship program are offered an on-site interview no later than December 1<sup>st</sup> 2017. Candidates will participate in an all-day interview process with approximately 10 other candidates. Candidates are asked to have their photo taken to allow for memory recall when making rank order decisions. Photos are not used to discriminate against a candidate. Candidates may decline to have their photo taken without any adverse effect on ranking. There will be two to four individual interviews with a Psychologist from the department, group discussion during lunch, tour of the campus, and a writing sample.

Following the completion of the interviews, the Psychology Department meets to rank order applicants, which is based on the APPI, interview, and writing sample.

After the results of the APPIC Match, the Internship Training Director will contact the incoming intern via telephone. A letter will also be sent to confirm the match with the YOC and the intern.

#### Requirements for Internship:

- Enrolled in an APA-Accredited graduate program
- Approval for internship status by graduate program Training Director
- All coursework completed by the end of the academic year preceding the start of internship
- Completion of a least 400 practicum intervention hours by the start of the internship.
- Completion of the comprehensive exams by the start of internship
- Approved dissertation proposal



programs focused on wellness for employees who are interested in participating. Interns are provided YOC laptops to use on-site and at home. YOC vehicles are available for interns to use when driving to court or other off-site meetings.

### **Initial Post-Internship Positions for the last 3 years**

	<b>2013-2016</b>	
Total # of interns who were in the 3 cohorts	17	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree	2	
	<b>PD</b>	<b>EP</b>
Community mental health center	6	
Federally qualified health center		
Independent primary care facility/clinic	1	1
University counseling center		
Veterans Affairs medical center		
Military health center		
Academic health center		
Other medical center or hospital		
Psychiatric hospital	1	
Academic university/department	2	
Community college or other teaching setting		
Independent research institution	1	
Correctional facility		
School district/system		
Independent practice setting		2
Not currently employed		
Changed to another field		
Other	1	
Unknown		

Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. Each individual is represented in this table one time.

Thank you for your interest in our internship program. Please feel free to contact Dr. Scott Bischoff at [sbischoff@yocinc.org](mailto:sbischoff@yocinc.org) with any questions about the Internship Program.